

**IDENTITY, CURRICULUM AND CATEGORY  
TO WHICH THE DIRECTOR WHOSE APPOINTMENT  
IS SUBMITTED TO THE GENERAL MEETING BELONGS**

**1. IDENTITY:**

Mr. Juan José Nárdiz Amurrio.

**2. CURRICULUM VITAE:**

Mr. Nárdiz is senior-level executive with 33 years of experience in transactions, business development (strategic planning and M&A), sales and engineering in the automotive industry. He is fluent in Spanish, English, French and Portuguese and has developed part of his professional career in North-and South America, Europe, India and China.

Mr. Nárdiz was a member of the Board of Directors of Talgo, S.A. from 2003 to 2006 and from 2015 to the present. He was Chairman of the "European Die Casting Association" from 2005 to 2011.

Additionally, since 2019 he has held the position of executive advisor to the President and CEO of the company Martinrea, having previously held the position of President and Vice President of Operations of Martintrea Honsel and Executive Vice President of Honsel AG and Chairman and Managing Director and Director of Expansion and Business Development in Spain at Tafime, S.A.

Mr. Nárdiz graduated in industrial engineering from ICAI in 1987 and holds a Master of Business Administration and Management from the Instituto de Empresa. He currently collaborates with some universities such as ICAI (Madrid, Spain), IPADE (Mexico City) and Harvard Business Review.

**3. CATEGORY:**

Independent External Director