

**IDENTITY, CURRICULUM AND CATEGORY TO
WHICH THE DIRECTORS WHOSE APPOINTMENT IS SUBMITTED TO
THE GENERAL SHAREHOLDERS' MEETING BELONGS**

1. IDENTITY:

Mr. John Charles Pope.

2. CURRICULUM:

JOHN C. "JACK" POPE is Chairman and CEO of PFI Group, LLC, a financial management firm that invests primarily in private equity opportunities.

From November 2004 to December 2011, he was Chairman of the Board of Waste Management, Inc., the leading provider of comprehensive waste management and environmental services in North America. From 2013 to February 2022 he was also Chairman of the Board of R.R. Donnelley & Sons Company, a leading global provider of integrated marketing and business communications services.

From December 1995 to November 1999, Mr. Pope was executive chairman of the board of MotivePower Industries, Inc., a NYSE manufacturer and remanufacturer of locomotives and locomotive components.

Prior to joining MotivePower Industries, Mr. Pope was president and chief operating officer and a member of the board of directors of United Airlines and UAL Corporation until it was purchased by its employees in July 1994. He joined United Airlines and UAL Corporation in January 1988 as executive vice president, chief financial officer, and a member of the board. In November 1990, he was named vice chairman of UAL Corporation and United Airlines.

Prior to joining United Airlines, Mr. Pope served as senior vice president of finance, chief financial officer and treasurer for American Airlines and its parent, AMR Corporation, where he had worked since 1977. Mr. Pope currently serves on the boards of The Kraft Heinz Company (NASDAQ: KHC), Talgo, S.A. (MCE: TLGO) and Waste Management, Inc. (NYSE: WM).

Mr. Pope holds a B.A. in engineering and applied science from Yale University and a master's degree from the Harvard Graduate School of Business Administration.

3. CATEGORY:

Independent external Director.