

**IDENTITY, CURRICULUM AND CATEGORY TO
WHICH THE DIRECTORS WHOSE APPOINTMENT IS SUBMITTED TO
THE GENERAL SHAREHOLDERS' MEETING BELONGS**

1. IDENTIDAD:

D. Francisco Javier Bañón Treviño.

2. CURRICULO:

Javier Bañón is one of the three Founding Partners of Trilantic Europe.

Prior to joining Lehman Brothers Merchant Banking in 2004 as Co-Head for Merchant Banking in Europe, Javier was a Managing Director of DB Capital Partners and Bankers Trust Private Equity Group, responsible for the origination, execution, oversight and monetization of private equity transactions in Latin America. Prior to DB Capital Partners, Javier was Chief Financial Officer of the industrial division of IF Group, a privately-owned group with industrial and financial operations throughout Spain, the United States and Latin America. Prior to that, he was Deputy General Manager of Serpeska Group, a Spanish group dedicated to food processing and distribution. Javier also practised as an Attorney at Law.

Currently Mr. Bañón is a director of Talgo, S.A. and Pacha, S.A..

3. CATEGORY:

External Dominical Director.