

**IDENTITY, CURRICULUM AND CATEGORY TO  
WHICH THE DIRECTORS WHOSE APPOINTMENT IS SUBMITTED TO  
THE GENERAL SHAREHOLDERS' MEETING BELONGS**

**1. IDENTITY:**

Mr. Emilio Novela Berlín.

**2. CURRICULUM:**

Mr. Novela has an extensive experience holding board positions at several other Spanish financial institutions including Vice Chairman of Banco Banif Private Banking, Banco de Jerez, Banco Urquijo, Blackrock Global Funds, Hispamer, Central Hispano Generali, Banesto, Banco Mercantil, Citi Leasing and Saudesbank. Mr. Novela has also served on the Boards of Cortefiel, Larios (Pernod Ricard), Campsa, Spanair, Union Fenosa, Vallehermoso, Testa, YMCA Spain, US-Spain Foundation, Euro America Foundation, Viajes Internacional Expreso, Gesinar (3i) and Cap Gemini Ernst & Young where he served on the Advisory Board.

Furthermore, was also named CFO of Repsol Petróleo, the leading Spanish oil company, and the first Vice-Chairman and CEO of Vallehermoso.

**3. CATEGORY:**

Independent external Director.